

PROPOSAL FORM FOR WORKMEN'S COMPENSATION INSURANCE

Proposer's Name in full :

Proposer's Business Address :

Proposer's Trade or Occupation : Paid Up Capital (if applicable) : **Particulars of Work :**

| Description of Employees | Estimated Number of Employees | Cash | Living or other allowances if any) | Total | Insurance required. State Table A or B of prospectus | Rate %0 PREMIUM (For office use) |
|--|-------------------------------------|------|---|-------|---|---|
| 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| Workmen drawing monthly wages up to Rs.4000/- | | | | | | |
| Clerical Staff | | | | | | |
| Commercial Travellers | | | | | | |
| Employees engaged with woodworking machinery including machinists and machinists labourers | | | | | | |
| Others (specify) | | | | | | |
| | | | | | | |
| Workers drawing monthly wages over Rs.4000/- | | | | | | |
| Clerical Staff | | | | | | |
| Commercial Travellers | | | | | | |
| Employees engaged with woodworking machinery including | | | | | | |

SCHEDULE ALL PERSONS EMPLOYED MUST BE INCLUDED



| machinists and machinist's labourers | | | |
|--------------------------------------|--|--|--|
| | | | |
| Others (specify) | | | |
| | | | |
| | | | |
| | | | |
| | | | |

The total amount of wages, salaries and other earnings paid by me/us during the past twelve months was Rs. ______. Do you wish to insure your liability under Indian Workmen's Compensation Act, 1923, and

Do you wish to insure your liability under Indian Workmen's Compensation Act, 1923, and subsequent amendments of the said Act prior to the date of issue of the Policy, to the workmen of contractors? (i.e. of "Contractors" as defined in the Act, See note)YES / NO

If yes, please state:-

| ii jes, pieuse state. | | | | |
|-----------------------|-----------------|---------------------|---------------------|-------------------|
| Names of | Full details of | In cases for which | In case for which | In case for which |
| Contractors | work subject | the contract is for | the contract is for | contract is for |
| | (Specify exact, | labour only, state | labour and | labour materials |
| | nature of work) | total amount of | materials state | and equipment, |
| | | contract or wages | estimated amount | state estimated |
| | | paid | of contract. | amount of |
| | | | | contract. |
| | | Rs. | Rs | Rs. |
| | | Rs. | Rs. | Rs. |
| | | Rs. | Rs. | Rs. |

Note : The Workmenøs Compensation Act, 1923, states that where any person (the õPrincipalö) in the course of or for the purposes of his trade or business contracts with any other person (the õContractorö) for the execution by or under the contractor of the whole or any part of the work which is ordinarily part of the trade or business of the principal, the latter is liable in respect of accident to the Contractorøs workmen happening or in or about the premises on which the Principal has undertaken or usually undertakes to execute the work and who are otherwise under his control or management. In such cases the Principal is entitled to be indemnified by the Contractor.

- 1. Does the above Schedule include
 - (a) All persons in your service ? (a)
 - (b) All your sub Contractors ? (b)
- 2. Are your premises a Factory within the meaning of the Factory Act ?
- 3. (a) Do you have any circular saws or other machinery (a) driven by steam, gas, water, electricity or other mechanical power ? If yes give full particulars.
 - (b) Are your machinery plant and ways properly fenced and (b) guarded and otherwise in good order and condition ?



- 4. (a) Is your boiler registered under the Indian Boiler Act, (a) 1923.
 - (b) If not, under what conditions it is exempted from such (b) registration.
- 5. State what acids, gases, chemicals or explosives gases will be used and to what extent ?
- 6. Are you at present insured or have you ever proposed for an insurance in respect of your liability to your Employees ? If yes, please give the name/s of the Company or Companies, Policy Nos. & Period.
- 7. Has any proposal for an insurance in respect of your liability to your employees or renewal thereof ever been declined or withdrawn or changed rates, etc. ?(Give Full Details)
 - (a) Declined
 - (b) Withdrawn
 - (c) Changed Terms
- 8. State the total wages paid and particulars of accidents to your Employees, during the past three years, in the table below :

| Year | Total Wages | Fatal | | Permanent Disablement | | Temporary Disablement | |
|------|-------------|--------|------|--------------------------|------|--------------------------|------|
| | | Number | Cost | Number | Cost | Number | Cost |
| | Rs. | | Rs. | | Rs. | | Rs. |
| | Rs. | | Rs. | | Rs. | | Rs. |
| | Rs. | | Rs. | | Rs. | | Rs. |

I/We the undersigned, this day of desire to effect an insurance in terms of the policy to be issued by the Company against my/our Statutory and Common Law liability. I/We agree to render at the end of each period of insurance a statement, in the form required by the Company, of all wages actually paid and to pay premium on any wages paid in excess of the amount estimated above. I/We hereby declare that all the above Statements is and particulars which I/We have read over and checked are true, that I/We have not Suppressed misrepresented or misstated any material fact, that I/We have fairly estimated my/our total wages and salaries expenditure, and I/We agree that this declaration shall be the basis of the contract between me/us and the Shriram General Insurance Company Limited.

Signature of Proposer

Note 1. The liability of the company does not commence until the proposal has been accepted by the Company and full premium paid.

- 2. If space is found insufficient, please attach separate sheets for details.
- 3. Insurance is the subject matter of solicitation.

PROHIBITION OF REBATE – Section 41 of the Insurance Act 1938

No person shall allow or offer to allow, either directly or indirectly, as an inducement to any person to take out or renew or continue an insurance in respect of any kind of risk relating to lives or property in India, any rebate of the whole part of the commission payable or any rebate of the premium shown on the policy nor shall any person taking out or renewing or continuing



a policy accept any rebate, except such rebates as may be allowed in accordance with the published prospectuses or tables of the Insurer.

Any person making default in complying with the provisions of this section shall be punishable with fine which may extend to Five Hundred Rupees.

FOR OFFICE USE -